Minutes of the Standards and Leadership Committee of New City Primary School

Date: Thursday 13 October 2022

Time: 18.00

Venue: At the school

Present: Asha Choolhun Co-opted Representative (Chair)

Sophie Butterfield Co-opted Representative
Emily Harrington Co-opted Representative
Jackie Dillon Co-opted Representative
Annette Massey-Reed Co-opted Representative

Michelle Ali
Liza Christofides
Helen Matthews
Caroline Stone
Parent Governor

In attendance: Mary Bull Deputy Headteacher

Rubel Aloum Deputy Headteacher
Sam Dutch Deputy Headteacher
Elizabeth Cuffy Clerk – Education Space

The meeting started at 18.00

Governors' questions and comments are highlighted in italics

1. Welcome / Introductions / Apologies for absence

1.1 Welcome

Governors and attendees were welcomed to the meeting.

1.2 Apologies

Apologies for absence were received and condoned for Bharat Hirani and Denise Newbould.

2. Declaration of interests, pecuniary or otherwise in respect of items on the agenda There were no declarations of interest reported.

3. Public minutes of the previous New City Leadership and Standards Committee (enclosure a)
The minutes of the meeting held on 19 May 2022 were AGREED as an accurate record of the meeting.

4. Matters Arising and Action List

There were no matters arising, and all actions had been completed.

5. Main business (enclosure B)

5.1 Staffing Structure

The headteacher went through the staffing structure detailed in her Autumn report.

5.2 Ofsted

The school was inspected by Ofsted on 13 & 14 July 2022, and received an Outstanding grading. The headteacher went through the Ofsted report with the committee, and highlighted aspects of the inspection. Pupils said that they really enjoyed coming to this school. Pupils' work displayed around the school celebrated their achievements and reflected the school's excellent curriculum. The inspectors made reference to the Yr. 6 "High School Musical", where every pupil had a role.

The school were getting emails from other school wanting to visit New City. The headteacher has been shadowed by another headteacher. The school was currently supporting St Edward's. To be awarded an outstanding grade in this framework was very difficult, and other schools wanted to see how it was achieved.

5.3 School Development Plan (SDP)

The headteacher confirmed that an evaluation will be undertaken on each SDP point with the SLT and this will be shared with the committee in the December meeting.

5.4 2021-2022 Data

There was a good level of development in the Early Years. Mary Jones, School Improvement Advisor had prepared the data (outcomes for pupil's summary 2021-22). The school currently has a high level of educational needs.

The school had 81.4% GLD, which was above the national average of 62.5%. The school performed very well with phonics at 87.5%, its best ever score for phonics. There was a very strong teaching team. The curriculum has been devised to pick up on their needs. The school has bought into a phonics tracker.

KS1 Data – this should have been 2 classes, but kept at 3. This was a challenging year group; 82% for reading writing and maths. Need to work on greater depth, and have strengthened the Yr. 2 team.

Y4 MTC – The testing was a computer and pupils were given 6 seconds for each answer. 60% was an incredible score. Ms Patel was going to deliver a presentation, but was rushed into hospital for an operation, recovering well.

There is a big gap with EAL. You need to be able to read quickly.

What's the future of this? Will it continue? It is meant to be happening next year. There is no national table. 60%-79% of schools took part.

KS2 Attainment – Reading exp+ was 93.4% against the national average of 74.5%, GDS was 49.5% compared to national average of 27.8%. Writing was lower than expected at 86.8%, national average 69.5%.

Pupil Premium (PP) pupils were doing a lot better with greater depth than non-PP, also maths. The gap has closed. The school has put lots of interventions in place.

There was a discussion on PP interventions.

KS2 Progress – The dark green figures showed the school were in the top 5% progress from KS1 to S2; the light green figures were for the top 20% progress from KS1 to KS2. The headteacher stated that children were struggling last year with problem solving, the stop/start with schooling due to Covid. The children did very well, considering they had missed 2 years of schooling.

Regarding the whole school attainment, the figures are concerning. We have so many children with need. In Yr. 5, there are 15 children with educational needs in 2 classes, very high functioning. It is tough to get staff to support these children. This is a national issue as more and more children are being diagnosed; In the current Yr.6, there are 3 in the hub; Yr. 5, there's a narrative for this cohort, and they are being tracked.

5.5 Sports Premium

The school achieved the Sports Silver Mark last term, and were now going for Gold. Will Active Newham give us a refund for swimming? They normally carry the credit over.

5.6 Pupil Premium Grant

The headteacher advised that the school hasn't changed much from what they were doing. Ofsted asked how many pupils in clubs were PP of SEND. The school had to show that it was openly accessible. The national teaching programme has had a huge impact. Will be rolling out 115 children in Autumn 2.

How many PP are high achievers? Quite a few: They are identified in meetings. We look at our lowest 20% of children. We do look at what else can enhance their education, try and identify who would be best matched to clubs and challenged more.

What are the increases you .foresee in PP? The current figures do not include Yr. 6. Last year, 115 children included Yr. 6.

5.7 Hand Writing Update

This was a teacher assessment and the teachers were harsher. The school has a fairly new Yr. 6 staff and it was their first year of doing stats. The committee were shown examples of pupils' work contained withing the update. Collins Happy Handwriting was a whole school course. The examples depicted showed progression of the skill throughout. It was confirmed that pupils have to write as per examples for their writing moderation. By being explicit, it allowed the children to develop.

Is this taught separately from phonics? Yes.

Do teachers have to use this? Yes, As time goes on, will see greater depth of writing. It may be moderated in Yr. 6.

5.8 S11 Form

The headteacher took the committee through the S11 questionnaire form and answers given by the school.

KCSiE – all committee members were given a form to sign that they had read the latest safeguarding update. The headteacher confirmed that there had been no LADO interventions last year.

Does the school maintain a list of all staff training, signed for? Yes, we showed this to Ofsted, who thought that we were very compliant.

5.9 Policies

Administering Medication Policy & Procedures

First Aid Policy & Procedures

Intimate Care Policy & Procedures

The committee had reviewed the documents in advance of the meeting. The Chair enquired whether the school would include that there were other brands of Epi-pens available, as this was a specific brand (staff may not be aware of this). It was agreed to this revision be included in the policies.

The committee **AGREED** the 3 afore-mentioned policies.

6. Governor suggestions for future agenda discussions

6.1 Future suggestions for agenda

RE – Marion Musa has had to introduce the new curriculum at school

7. Away Day

The headteacher asked the committee whether they still wanted an away day in January 2023 for half a day? The committee agreed and a date was sought. It was agreed that it would be an afternoon event on Friday 27 January 20223. The headteacher agreed to compile an event programme.

8. Ofsted Celebration – Friday 14 October

The headteacher invited the committee to the celebrate the schools' Outstanding Ofsted grade with the teachers, thanking them for their hard work and achievement. The pupils would be coming into school in all their fineries on Friday 21 October to celebrate the Ofsted grading

9. Date, Time and Venue of Next Meeting

Thursday 8 December 2022 - Local Governing Board

Thursday 2 February 2023 - Standards & Leadership Committee

Thursday 16 March 2023 - Local Governing Board

Thursday 18 May 2023 - Standards & Leadership Committee

Thursday 6 July 2023 - Governing Board Meeting

There being no further business, the meeting closed at 7pm.

Minute	Action	Owner	Date for completion by
5.3	Evaluation of each point on SDP, to	SLT	December meeting
SDP	be brought back to the committee		
5.9	Inclusion of other brands of epi-pens	HT	
Policies	in the medication policies		
7	Away Day - 27 th January 2023 @	HT	December meeting
Away	1pm		
Day	HT will draft a programme		